

## *More success for your company by*

- increasing your competitiveness
- optimizing systems and procedures
- creating safe and healthy working conditions
- strengthening your employees' performance, motivation and job satisfaction

## *CBM's areas of expertise*

- occupational safety, health and environmental protection
- corporate and human resources development
- international mining

### Research Projects:

**PARSAG** - Participative, Systemic Occupational Safety and Health Protection Management



**TIGER** - HDR Geothermal Energy - Acceptance and Communication of an Innovative Technology



**RAME** - Research Association Mining and Environment in Vietnam



### Head Office

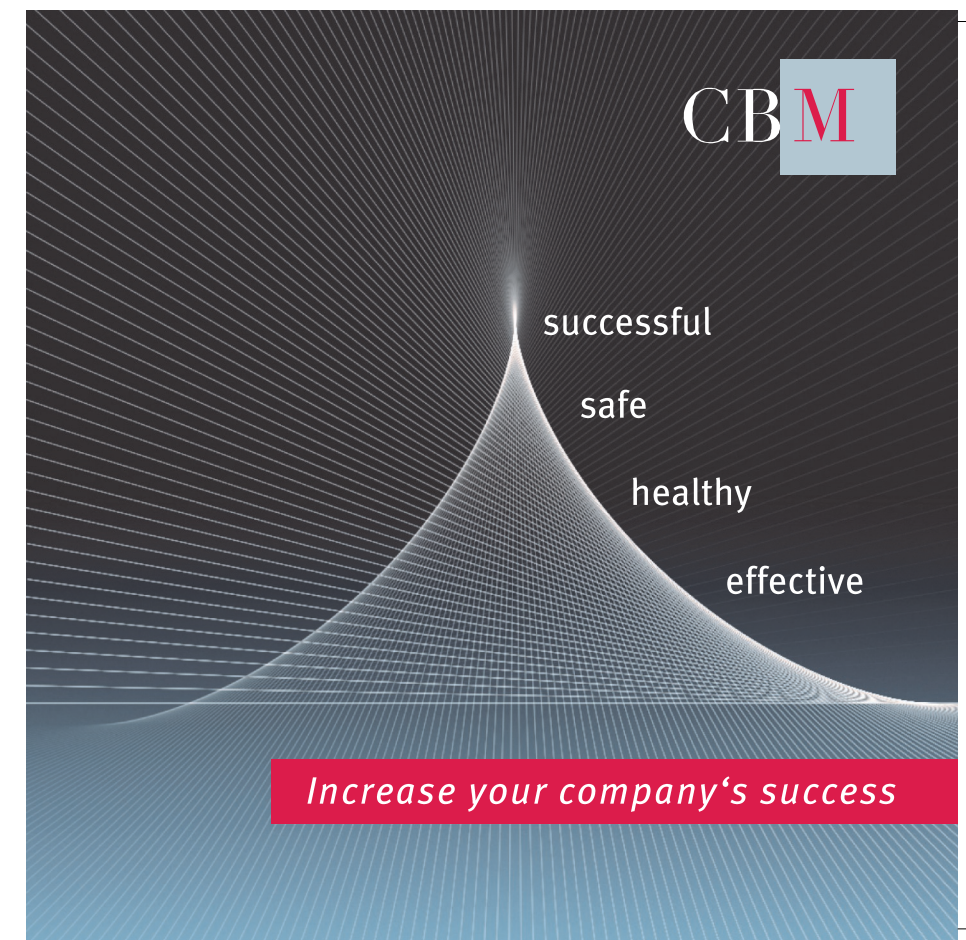
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*We consider your company as a whole*

## Technology

- safety-related inspections
- work-environment analyses
- assessment of occupational risks (physical, mental, chemical and environmental factors)
- measurements (e. g. hazardous substances, noise, vibration)



- safe equipment and machines
- ergonomic work environment
- age and ageing appropriate workplaces

## People

- employee attitude surveys and structured interviews
- seminars, workshops and training for management and staff
- coaching of specialists and executive staff
- change management and support



- safe behavior
- competent, efficient and motivated employees
- participative management
- successful and effective communication

## Organization

- job safety analyses
- process inspections and analyses
- expert interviews
- organizational development



- effective organizational structure
- efficient process organization
- low-risk and low-stress operational procedures and processes
- legal certainty

### *Our formula for success*

- tailor-made solutions
- implementation support
- sustainable improvement

### *Our vision*

*„Safe, healthy and at the same time competitive workplaces are our vision.  
The focus of all our activities is human.“*

### *Our expertise*

- extensive experience in research, business and consulting
- knowledgeable, experienced managers and experts (Engineers, jurists, industrial psychologists and industrial sociologists)